RESOLUTION NO. 2017-14

A Resolution amending the Interim City Manager Employment Agreement.

RECITALS:

On October 3, 2016, the City Council voted to appoint Candace Haines as Interim City Manager, and Ms. Haines began serving as the Interim City Manager on October 3, 2016, pursuant to the terms of an Interim City Manager Employment Agreement.

On February 14, 2017, the City Council approved an offer of employment for Jeffrey Towery to serve as the City Manager, beginning February 15, 2017.

To facilitate the orderly transition of Mr. Towery into his new role as City Manager, the City and Interim City Manager desire to amend the terms of the Interim City Manager Employment Agreement.

NOW THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF McMINNVILLE, OREGON as follows:

- 1. The Employment Agreement between the City and Candace Haines, dated October 25, 2016, is amended as provided in the attached Exhibit A.
- 2. The Mayor is authorized to execute the amended Employment Agreement.
- 3. This Resolution will take effect immediately upon passage.

Adopted by the Common Council of the City of McMinnville at a regular meeting held the 14th day of February, 2017 by the following votes:

Ayes: <u>Drabkin, Garvin, Jeffries, I</u>	Menke, Stassens, Ruden
Nays:	
Approved this 14 th day of February	2017
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Approved as to form:	MAYOR
Duc— CITY ATTORNEY	_

AMENDMENT #1 TO EMPLOYMENT AGREEMENT

The Employment Agreement dated October 25, 2016, by and between the City of McMinnville, Oregon, an Oregon municipal corporation (hereinafter referred to as "City") and Candace Haines is hereby amended as follows:

- 1. Effective February 15, 2017, the Ms. Haines' position with the City will transition to the role of Interim Deputy City Manager, and in that capacity she will serve under the direction of the City Manager.
- 2. In the absence of the City Manager, the Interim Deputy City Manager will assume all duties of the City Manager.
- 3. The Employment Agreement will terminate by mutual agreement on February 17, 2017, and both parties waive any rights to written notice of such termination.
- 4. All other terms of the Employment Agreement that are not inconsistent with this Amendment shall remain in effect.

Scotal	Ruda Le La Candace Haines
Mayor Scott Hill ,	/ Candace Haines
Mayor Scott Hill 2017	Q-14-17
Date	Date

APPROVED AS TO FORM:

City Attorney